



Confidentiality Agreement

In consideration for my association with The Shane Center for Therapeutic Horsemanship, Inc., consisting of the therapeutic horseback riding center (collectively, "SCTH"), I agree not to discuss or disclose any Confidential Information of SCTH. I will use my best efforts to protect all SCTH Confidential Information, and I will guard against their disclosure to anyone other than those people within SCTH who have a need to know or persons outside SCTH to whom SCTH's Executive Director or SCTH's BOD President has expressly told me to disclose them for business reasons.

"Confidential Information" means any information disclosed to me or known to me (1) in the course of my association with SCTH, (2) not generally known outside of SCTH, and (3) relating to SCTH's business. Confidential Information includes, but is not limited to, information that relates to SCTH's financial performance and projections, plans, processes, strategies, BINGO operations, clients served (past and present), staff, volunteers, service providers, Board of Directors Members and Committee Members. In performing my duties for SCTH, I may also discover, learn or develop Confidential Information. I understand that all such Confidential Information belongs exclusively to SCTH and that I may not disclose, sell or use it for my personal benefit, the benefit of a competitor, or for the benefit of any person or entity other than SCTH.

At the end of my association with SCTH, I will return all property to SCTH that I have in my possession, including all documents and materials of any kind that contain Confidential Information, or any information that I learned or obtained as part of my association with SCTH. I agree not to keep copies of any documents or materials.

I will continue to abide by this Agreement after my association with SCTH terminates.

This Agreement will be governed by and interpreted in accordance with Ohio law.

Date: _____

(Print Name)

(Signature)